



**Katarzyna Dorota Beuch**

## **SUMMARY OF QUALIFICATIONS**

Over 11 years of managerial experience in finance in capital groups listed on Warsaw Stock Exchange (WSE). Broad experience in developing and implementing strategies and financial plans. Responsibility for adaptation of efficient corporate practices and consolidation of financial statements. Responsibility for reporting, consolidation, controlling, cost control, assets' optimization, financial risk management, liquidity and tax policy. Active participation in the processes of integration and transformation on the level of both the holding company and within the subsidiaries, including support for the implementation of business and IT systems changes and responsibility for supervisory functions. Effective management of the various teams and financial processes. Execution of public shares offerings, mergers and acquisitions, preparation of economic and financial analyzes and investment profitability analysis. Implementation of group reporting standards and monitoring of the key financial indicators. Responsibility for settlement of unit production costs. Successful cooperation with business, operations, auditor, investors and regulators.

Over 25 years of professional experience in finance, audit, controlling, reporting and taxation. ACCA qualification and postgraduate studies in risk management and asset and liability management. Participation in trainings updating knowledge in the field of financial reporting, taxes, investor relations and soft management skills. Experience in presenting complex financial issues as well as sharing knowledge and experience. Focus on constructive problem-solving and teamwork. Logical and critical thinking for efficient decision-making.

Over 10 years of experience as a member of supervisory boards of public companies. Practical knowledge and skills in the field of accounting and auditing of financial statements in accordance with the requirements of the "Best Practices for public interest entities regarding the appointment, composition and operation of the Audit Committee" of the Polish Financial Supervision Authority of 24/12/2019.

## **PROFESSIONAL EXPERIENCE**

**since VIII 2020**, independent member of Supervisory Board in **ATM Grupa S.A.** and Head of Audit Committee.

**since V 2020, Benefit Systems S.A., Financial Director**; management of 3 areas: controlling (including consolidation and reporting), group's accounting shared service center and taxes

**since IV 2013**, independent member of Supervisory Board in **Kruk S.A.** and Head of Audit Committee.

### **VIII 2016 – IX 2018 KGHM Polska Miedź S.A., Executive Director, Controlling and Economic Analysis**

Management of 3 areas: Controlling and Budgeting Section, Planning and Economic Analysis Section, Financial Instruments' Control and Reporting Section. Reporting directly to CFO. Supervision of budgets preparation as well as long term financial planning and forecasting. Verification of investment projects profitability analysis, co-creation of management's key performance indicators. Conducting economic analysis required for business purposes e.g. in the area of company's productivity. Supervision of operations related with conclusion, settlement and reporting of derivative instruments. Member of the following advisory committees for Management Board: Capex Investment Committee, Corporate Investment Committee, Financial Risk Committee, Liquidity Committee, Corporate Risk Committee, Disclosure Committee.

### **IX 2014 – VII 2016 Santander Consumer Bank S.A., Director of Accounting Department**

Management of 4 areas within the Department: Accounting Policies Team, Tax Team, Bank's Bookkeeping Team and Accounting Reconciliation Team. Co-creation of the following policies: financial, tax, accounting and reporting. Participation in many sub divisional projects in the Bank such as supporting business and operations changes, compliance with Polish and EU regulatory requirements or the development of IT systems. Contributing to restructuring projects and improvement of processes within the Department. Cooperation with auditors, external advisors, direct parent company in Poland and parent companies from Santander Group.

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**VII 2006 – III 2013 Getin Holding S.A.**, Chief Financial Officer since X 2009 to IX 2012; before deputy CFO; Proxy from IX 2006 to X 2009.

Development and implementation of financial strategy. Successful supervision of the following processes within the whole Group: budgeting, consolidation, tax policy, reporting, budget realization reporting and cost effectiveness. Regular contacts with financial analysts and investors.

Participation in the: secondary public offerings, acquisitions and mergers on the Polish and eastern markets, due diligence projects, sale of subsidiaries, one of the biggest spin-off transaction on the Polish financial market. Cooperation with subsidiaries' executives, the auditors, legal advisors and investment banks as well as meetings with Polish Financial Supervision Authority (KNF) when applying for relevant permits. Carrying out tasks assigned by the Supervisory Board. Member of the supervisory boards of the subsidiaries (such as: MW Trade S.A., Carcade Leasing OOO, Russia).

**VIII 1996 – VI 2006 Ernst & Young Audit Sp. z o.o.**, manager since VIII 2003.

Responsible for the audit of the financial statements of financial institutions (banks, life and property insurance companies, investment funds, open pension funds, leasing companies) as well as commercial and production companies prepared in accordance with Polish and international reporting standards. Among my clients were public companies listed on the WSE and SME. Participation and leading of the IPO's and debt issuance and due projects. Experience in auditing the consolidated financial statements of complex capital groups. Due diligence projects and preparation of accounting consultations. Participation in training and recruiting new employees.

**X 1992 – I 1995 and XI 1995 - VII 1996 Bank Zachodni S.A.** (currently Santander Bank Polska S.A.), specialist in Assets and Liabilities Management Department. Participation in the creation of procedures for managing liquidity and interest risk management as well as foreign currency risk in cooperation with experts from Midland Bank. Participation in a training program for future bank managers.

#### **PROFESSIONAL QUALIFICATIONS**

Association of Chartered Certified Accountants (ACCA from 2000; FCCA from 2005)

Trainer in Warsaw Banking Institute in 1995-1997

**LANGUAGES**      English – fluent; basic: Russian, German and Italian

#### **EDUCATION**

1997 – 2000      training and exams to become ACCA member

II 95 – X 95      postgraduate study sponsored by USAID and organized by Warsaw Banking Institute concerning assets and liabilities management and banking risk including one month practise at South Carolina University

1988 - 1993      master degree from University of Economics in Wrocław; Management and IT Faculty

1984 – 1988      XIV LO Secondary School in Wrocław; class with mathematics, physics and chemistry profile

#### **OTHER**

Author of 2 chapters of "Financial statements according to IFRS" entitled Share based payments and Business combinations. Publishing House: Wolters Kluwer, 2019

Member of the Association of Independent Supervisory Board Members

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