

**Information on education, qualifications and previously held positions, along with a description of the professional work of the members of the Supervisory Board appointed at the Ordinary General Meeting of Wirtualna Polska Holding S.A. on June 15, 2021**

### **Jarosław Mikos - Member of the Supervisory Board**

In the 90s, Jarosław Mikos cooperated with Deloitte and PricewaterhouseCoopers in the management consulting and M&A departments. From 2000, he was the CFO of Energis Polska, and from 2002, the president of the company's management board. He carried out the merger of Energis with GTS Polska, and consequently became the president of the merged companies. In 2006–2010 he ran his own business. Then, in 2011-2013, he was the president of the Magna Polonia SA fund, where he successfully conducted the process of business restructuring. Since 2014, he has been associated with the WP Group, first as Executive Chairman and until today as Chairman of the Supervisory Board. From December 2017 until today, he is the president of Polskie e-Płatności S.A. (PeP). He moved the Company from position 7 on the market to position 3, with strong organic growth and 7 M&A transactions. In 2020, he led to the sale of PeP to the Nets Group - the European leader in the payment market. The value of the transaction was EUR 405m. Jarosław Mikos graduated from the Faculty of Law and Administration at the University of Warsaw in 1994 as a Master of Law.

### **Beata Barwińska-Piotrowska - Member of the Supervisory Board**

Beata Barwińska-Piotrowska commenced her professional career in 1997 at the law office of Kancelaria Żebrowski i Wspólnicy, where she worked until 1998. From 1998 to 2001 she was an attorney at the law office of Kancelaria Adwokacka Wardyńscy i Wspólnicy, and from 2001 to 2004 at the law office of Linklaters. Subsequently, until 2005, Beata Barwińska-Piotrowska ran her own law firm, Indywidualna Kancelaria Adwokacka Beaty Barwińskiej. In 2005, she commenced cooperation as a senior attorney with the law firm of Weil, Gotshal & Manges. Since 2010 she was an Of Counsel at the Warsaw office of the law firm of CMS Cameron McKenna. Currently she is a Managing Partner in BB Law Firm Brzozowska&Barwińska Spółka Partnerska Radców Prawnych i Adwokatów. Beata Barwińska-Piotrowska graduated the University of Łódź with a Master of Law degree. Additionally, in the same year, she completed the School of American Law organised by the Jagiellonian University in cooperation with the Catholic University of America. In 2004, she was registered on the list of advocates of the District Advocates Council in Łódź.

### **Mariusz Jarzębowski - Member of the Supervisory Board satisfying the independence criteria**

Trusted advisor who has worked in the high-tech industry in Silicon Valley and Europe. Worked at NeXT and Apple run by Steve Jobs. Worked at a venture capital firm (Grupa Pracuj and Benefit Systems). Helps founders build companies and helps companies start new ventures. Founder and owner of a venture assistance firm in Warsaw. Holds MBA and MS degrees from the Warsaw University of Technology Business School in partnership with London Business School.

### **Piotr Walter - Member of the Supervisory Board satisfying the independence criteria**

Piotr Walter graduated from the Columbia College in Chicago and the International Institute for Management Development (PED) in Lausanne. He studied journalism at the Warsaw University and directing at the Lodz Film School. He started his professional career as a producer of television commercials in ITI Film Studio. In TVN S.A., he worked as program promotion director and TVN S.A. management board member. Then, as director general and president of the management board of TVN S.A., he developed the nationwide TV channel and a portfolio of 13 thematic channels, creating the strongest television brand in Poland. As the vice-president of the TVN Group management board, he implemented the Group's Internet and Over-The-Top (TVN Player) strategy. In 2013-2015, he discharged the function of vice-president of the ITI Group, Supervisory Board Member and Chairman of the Strategy and Content Committee of TVN S.A. He was involved as a co-producer engaged in the production of feature film Planeta Singli, (Nie)znajomi, Boże Ciało. He is a co-owner of 4C Solutions company operating in the field of production and distribution of video content and services related to the development of content marketing strategies.

### **Aleksander Wilewski - Member of the Supervisory Board satisfying the independence criteria**

Aleksander Wilewski is a Swedish/Polish entrepreneur who has launched a wide range of pioneering companies, including Explorica, Clickad, Guldbrev, Streetcom and Total Fitness. Aleksander has broad and significant experience across a diverse range of businesses, driving them to be operationally efficient and financially successful. At the forefront of digital marketing, he founded Clickad, later sold it to the private equity firm 3TS, and then served on the board of directors. During his time as Head of Marketing and Operations for Explorica in the US and prior to serving on its board, his strategic and operational initiatives generated a business turnover of \$80 million. Most recently, Aleksander co-founded Guldbrev in Sweden, a fast growing e-commerce company. Aleksander studied in Stockholm School of Economics with a major in accounting and finance. He is fluent in Swedish, Polish and English. Currently, Aleksander Wilewski is a board member for Guldbrev, Total Fitness and Egain Systems.

### **Witold Woźniak - Member of the Supervisory Board**

Witold Woźniak was Member of the Management Board of Bauer Media, a German multimedia conglomerate, in the years 2015-2018. In that capacity he was in charge of the following global segments: radio, financial comparison websites and internet portals, whereas in the region of Eastern Europe: of press publications and printing houses. Before that time, he headed the Polish branch of Bauer Media, where he co-created Bauer Publishing House as well as rotogravure printing facilities. Moreover, he directly oversaw acquisitions and further business development of the organization, including the RMF Radio Group, horizontal portal Interia.pl, financial comparison site Rankomat and E-Broker, agency network of SEM/SEO Sunrise System as well as many other digital undertakings. In October 2019, he was appointed as a strategic advisor to Wirtualna Polska. He cooperated with Management Boards of companies belonging to Wirtualna Polska Holding in the area of e-commerce and media market analyses, streamlining of business processes as well as consulting on the creation of new product tools. Since August 2020, he has joined the Supervisory Board of Wirtualna Polska Holding.

### **Katarzyna Beuch – Member of the Supervisory Board satisfying the independence criteria**

Katarzyna Beuch is a manager with over 25 years of professional experience in finance and reporting of listed companies, auditing, controlling and tax management. Since 2013, she has been independent supervisory board member at KRUK SA and head of the audit committee and from 2020 in the Supervisory Board of ATM Group SA. For over a year she has been the financial director at Benefit Systems SA responsible for controlling, Shared Services Center and taxes. She started her professional career at Bank Zachodni and then worked for almost 10 years at Ernst & Young Audit. In 2006-2012 she worked at Getin Holding SA reaching the CFO level and gaining extensive experience in the processes of integration and transformation as well as acquisitions, mergers and spin-off in the period of intensive development of the Group. In 2014-2016 she was the Director of the Accounting Department of Santander Consumer Bank, and in 2016-2018 the General Director for Controlling and Economic Analysis at KGHM SA. In 1993, she obtained a master's degree from the University of Economics in Wrocław, and she is also a graduate of Warsaw Institute of Banking, USAID and University of South Carolina's joint postgraduate programme on asset, liability and bank risk management (1995). Since the year 2000, she holds ACCA certificate (FCCA professional title since 2005).

**Greg (Grzegorz) Konieczny - Member of the Supervisory Board satisfying the independence criteria**

Greg (Grzegorz) Konieczny is the Head of Global Emerging Markets Equities at Gulf International Bank (UK), with over 29 years of emerging markets investing experience. He is responsible for the creation and implementation of the strategy and investment process alongside building the investment team. Prior to joining GIB he was one of three founding partners of Mobius Capital Partners LLP (MCP) in London in 2018. Before co-founding MCP, Greg spent over 23 years at Franklin Templeton Investments that he joined in 1995 to research and lead Templeton Emerging Markets Group investments in Emerging Europe. In 2010, he became lead manager of Fondul Proprietatea, which grew to one of Eastern Europe's largest closed end investment funds and one of London's largest listed trusts with a NAV of \$2.7bn. During his seven-year tenure, Greg and his team successfully transformed ESG standards in portfolio companies, which resulted in sustainable improvements to their financial results and valuations. Greg was also appointed as Director of Specialty Strategies for the Templeton Emerging Markets Group which managed \$28bn of AUM. He was responsible for specialised country and regional strategies across Emerging Markets, alongside GEM private equity strategies. He successfully led a team focused on engaging with large portfolio companies to improve their ESG standards and shareholder returns across a variety of sectors and regions.

Before joining Franklin Templeton, Greg worked at Bank Gdanski for three years which was one of the largest financial institutions in Poland at the time.

He holds a Master's degree in Economics and Foreign Trade from the University of Gdansk (Poland) and an investment advisor license from the Polish Financial Supervision Authority. Greg speaks Polish, English and Russian.