

**Resolutions adopted by the Annual General Meeting of Wirtualna Polska Holding SA convened for June 2, 2026**

Ad. 2

**"Resolution No. 1  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding the election of the Chairman of the Assembly**

Pursuant to Article 409 § 1 of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company decides to elect Mr Marek Maciąg as Chairman of the Annual General Meeting.

**§ 2**

The resolution comes into force upon its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) votes in favor,

o (zero) votes against,

o (zero) abstentions,

therefore resolution number 1 was adopted.

Ad. 4

**"Resolution No. 2  
Annual General Meeting  
Wirtualna Polska Holding Spółka Akcyjna  
based in Warsaw  
from June 2, 2026  
regarding the adoption of the agenda**

The Annual General Meeting of the company under the name of "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

§ 1

The following agenda of the Annual General Meeting of the Company is adopted:

1. Opening of the Annual General Meeting.
2. Election of the Chairman of the Annual General Meeting.
3. Confirmation that the Annual General Meeting has been duly convened and has the capacity to adopt resolutions.
4. Adoption of the agenda of the Annual General Meeting.
5. Presentation by the Management Board:
  - a) the Company's separate financial statements for the year ended 31 December 2025;
  - b) consolidated financial statements of the Wirtualna Polska Holding SA Capital Group for the year ended December 31, 2025, together with the Management Board's report on the activities of the Company and the Wirtualna Polska Holding SA Capital Group for the 3 and 12 months ended December 31, 2025;
  - c) the Management Board's proposal regarding the allocation of the Company's profits from previous years and coverage of the Company's loss for the financial year 2025.
6. Consideration:
  - a) Reports of the Supervisory Board of the Company on the assessment results:
    - (1) the Company's separate financial statements for the year ended 31 December 2025;
    - (2) consolidated financial statements of the Wirtualna Polska Holding SA Capital Group for the year ended on December 31, 2025 together with the Management Board's report on the activities of the Company and the Wirtualna Polska Holding SA Capital Group for the 3 and 12 months ended on December 31, 2025;
    - (3) the Management Board's proposal regarding the allocation of the Company's profits from previous years and coverage of the Company's loss for the financial year 2025;
  - b) Reports on the activities of the Supervisory Board and the Audit Committee of the Supervisory Board of the Company in the financial year 2025, together with an assessment of the Company's situation prepared in accordance with Article 382§3<sup>1</sup> items 2-5 of the Commercial Companies Code and in accordance with the Best Practices of Companies Listed on the Warsaw Stock Exchange.
7. Consideration and approval of the Company's separate financial statements for the year ended 31 December 2025.

8. Consideration and approval of the consolidated financial statements of the Wirtualna Polska Holding SA Capital Group for the year ended December 31, 2025 and the Management Board's report on the activities of the Company and the Wirtualna Polska Holding SA Capital Group for the 3 and 12 months ended December 31, 2025.
9. Adoption of resolutions on granting discharge to the members of the Company's Management Board for the performance of their duties in the financial year 2025.
10. Adoption of resolutions on granting discharge to members of the Supervisory Board of the Company for the performance of their duties in the financial year 2025.
11. Adoption of a resolution on the allocation of the Company's profits from previous years, coverage of the Company's loss for 2025 and payment of a dividend.
12. Adoption of a resolution amending resolution No. 6 of the Annual General Meeting of the Company of 23 June 2025 on authorizing the Company's Management Board to acquire its own shares and create reserve capital and adopting its consolidated text.
13. Adoption of resolutions on amendments to the Company's Articles of Association and adoption of the consolidated text of the Company's Articles of Association.
14. Adoption of a resolution giving an opinion on the Report on the remuneration of members of the Management Board and Supervisory Board of the Company for the financial year 2025.
15. Free conclusions.
16. Closing of the Annual General Meeting.

## § 2

The resolution comes into force upon its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) votes in favor,

o (zero) votes against,

o (zero) abstentions,

therefore resolution number 2 was adopted.

Ad. 7

**"Resolution No. 3  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding the consideration and approval of the individual  
financial statements of the Company  
for the year ended December 31, 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 1) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company, after considering the separate financial statements of the Company for the financial year ended on December 31, 2025, decides to approve the financial statements of the Company for the financial year ended on December 31, 2025, which include:

- a. separate statement of financial result and other comprehensive income showing a net loss of PLN 36,147 thousand for the year ended 31 December 2025;
- b. separate statement of financial position showing total assets and liabilities as at 31 December 2025 in the amount of PLN 867,784 thousand;
- c. separate statement of changes in equity showing an increase in share capital in the amount of PLN 8 thousand and the value of equity as at 31 December 2025 in the amount of PLN 864,970 thousand;
- d. a separate statement of cash flows showing an increase in cash as at 31 December 2025 in the amount of PLN 2,933 thousand and the value of cash at the end of the period, i.e. as at 31 December 2025, in the amount of PLN 49,191 thousand;
- e. additional information to the separate financial statements.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,124,789 (thirty million, one hundred and twenty-four thousand, seven hundred and eighty-nine) votes in favor,

o (zero) votes against,

1,503 (one thousand, five hundred and three) abstentions,

therefore resolution number 3 was adopted.

Ad. 8

**"Resolution No. 4  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding the consideration and approval of the consolidated  
financial statements of the Wirtualna Polska Capital Group  
Holding SA for the year ended December 31, 2025**

Pursuant to Article 63 section 4 of the Accounting Act of 29 September 1994, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company, after considering the consolidated financial statements of the Wirtualna Polska Holding SA Capital Group for the year ended December 31, 2025, decides to approve the consolidated financial statements of the Wirtualna Polska Holding SA Capital Group for the year ended December 31, 2025, which include:

- a) consolidated statement of financial result and other comprehensive income showing a net loss of PLN 22,073 thousand for the year ended 31 December 2025;
- b) consolidated statement of financial position showing total assets and liabilities as at 31 December 2025 in the amount of PLN 3,841,873 thousand zlotys ;
- c) consolidated statement of changes in equity showing an increase in share capital of 8 PLN thousand and the value of equity as at 31 December 2025 in the amount of PLN 927,535 thousand ;
- d) consolidated statement of cash flows showing an increase in cash as at 31 December 2025 in the amount of PLN 142,365 thousand. with PLN and value cash at the end of the period , i.e. as at 31 December 2025, in the amount of PLN 400,543 thousand ;
- e) additional information to the consolidated financial statements.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,124,789 (thirty million, one hundred and twenty-four thousand, seven hundred and eighty-nine) votes in favor,  
o (zero) votes against,  
1,503 (one thousand, five hundred and three) abstentions,  
therefore resolution number 4 was adopted.

**"Resolution No. 5  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding the consideration and approval of the Management Board's report  
on the activities of the Company and the Wirtualna Polska Holding SA Capital Group  
for the 3 and 12-month periods ended December 31, 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 1) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company after considering the Management Board's report on the activities of the Company and the Wirtualna Polska Holding SA Capital Group for the period of 3 and 12 months ended on December 31, 2025 resolves to approve the Management Board's report on the activities of the Company and the Wirtualna Polska Holding SA Capital Group for the 3 and 12 months ended on December 31, 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,124,789 (thirty million, one hundred and twenty-four thousand, seven hundred and eighty-nine) votes in favor,  
o (zero) votes against,  
1,503 (one thousand, five hundred and three) abstentions,  
therefore resolution number 5 was adopted.

Ad. 9

**"Resolution No. 6  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding granting Jacek Świdorski - President of the Management Board of the Company  
discharge for the performance of his duties  
in the financial year 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company grants Mr. Jacek Świdorski, President of the Management Board of the Company, a vote of approval for the performance of his duties in the financial year 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

28,835,558 (twenty-eight million, eight hundred and thirty-five thousand, five hundred and fifty-eight) votes in favor,

0 (zero) votes against,

1,290,734 (one million, two hundred and ninety thousand, seven hundred and thirty-four) abstentions,

therefore resolution number 6 was adopted.

**"Resolution No. 7  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding granting Michał Wiktor Brański – Member of the Management Board of the Company  
discharge for the performance of his duties  
in the financial year 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company grants Mr. Michał Wiktor Brański, Member of the Management Board of the Company, a vote of approval for the performance of his duties in the financial year 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,119,789 (thirty million, one hundred and nineteen thousand, seven hundred and eighty-nine) votes in favor,

0 (zero) votes against,

6,503 (six thousand, five hundred and three) abstentions,

therefore resolution number 7 was adopted.

**"Resolution No. 8  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding granting Elżbieta Bujniewicz-Belka – Member of the Management Board of the Company  
discharge for the performance of her duties  
in the financial year 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company grants Ms. Elżbieta Bujniewicz-Belka, Member of the Management Board of the Company, a vote of approval for the performance of her duties in the financial year 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,119,789 (thirty million, one hundred and nineteen thousand, seven hundred and eighty-nine) votes in favor,

0 (zero) votes against,

6,503 (six thousand, five hundred and three) abstentions,

therefore resolution number 8 was adopted.

**"Resolution No. 9  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding granting Krzysztof Daniel Sierota – Member of the Management Board of the Company  
discharge for the performance of his duties  
in the financial year 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company grants Mr. Krzysztof Daniel Sierota, Member of the Management Board of the Company, a vote of approval for the performance of his duties in the financial year 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,119,789 (thirty million, one hundred and nineteen thousand, seven hundred and eighty-nine) votes in favor,

0 (zero) votes against,

6,503 (six thousand, five hundred and three) abstentions,

therefore resolution number 9 was adopted.

Ad. 10

**"Resolution No. 10  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding granting discharge to Piotr Walter, Chairman of the Supervisory Board of the Company, for the  
performance of his duties  
in the financial year 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company grants Mr. Piotr Walter, Chairman of the Supervisory Board of the Company, a vote of approval for the performance of his duties in the financial year 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,119,789 (thirty million, one hundred and nineteen thousand, seven hundred and eighty-nine) votes in favor,

0 (zero) votes against,

6,503 (six thousand, five hundred and three) abstentions,

therefore resolution number 10 was adopted.

**"Resolution No. 11  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding granting discharge to Henryka Bochniarz, Chairwoman of the Supervisory Board of the Company, for  
the performance of her duties  
in the financial year 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company grants Ms. Henryka Bochniarz, Chairwoman of the Supervisory Board of the Company, a vote of approval for the performance of her duties in the financial year 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,119,789 (thirty million, one hundred and nineteen thousand, seven hundred and eighty-nine) votes in favor,

0 (zero) votes against,

6,503 (six thousand, five hundred and three) abstentions,

therefore resolution number 11 was adopted.

**"Resolution No. 12  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026**

**regarding granting discharge to Aleksander Wilewski, Vice-Chairman of the Supervisory Board of the Company,  
for the performance of his duties  
in the financial year 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company grants Mr. Aleksander Wilewski, Vice-Chairman of the Supervisory Board of the Company, a vote of approval for the performance of his duties in the financial year 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,119,789 (thirty million, one hundred and nineteen thousand, seven hundred and eighty-nine) votes in favor,

o (zero) votes against,

6,503 (six thousand, five hundred and three) abstentions,

therefore resolution number 12 was adopted.

**"Resolution No. 13  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding granting  
discharge to Beata Barwińska-Piotrowska, Vice-Chairman of the Supervisory Board of the Company, for the  
performance of her duties  
in the financial year 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company grants Ms. Beata Barwińska-Piotrowska, Vice-Chairman of the Supervisory Board of the Company, a discharge for the performance of her duties in the financial year 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,119,789 (thirty million, one hundred and nineteen thousand, seven hundred and eighty-nine) votes in favor,

o (zero) votes against,

6,503 (six thousand, five hundred and three) abstentions,

therefore resolution number 13 was adopted.

**"Resolution No. 14  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding granting discharge to Ms. Katarzyna Beuch – Member of the Supervisory Board of the Company – for  
the performance of her duties  
in the financial year 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company grants Ms. Katarzyna Beuch, Member of the Supervisory Board of the Company, a vote of approval for the performance of her duties in the financial year 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,119,789 (thirty million, one hundred and nineteen thousand, seven hundred and eighty-nine) votes in favor,

0 (zero) votes against,

6,503 (six thousand, five hundred and three) abstentions,

therefore resolution number 14 was adopted.

**"Resolution No. 15  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding granting discharge to Mariusz Jarzębowski, Member of the Supervisory Board of the Company, for the  
performance of his duties  
in the financial year 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company grants Mr. Mariusz Jarzębowski, Member of the Supervisory Board of the Company, a vote of approval for the performance of his duties in the financial year 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,119,789 (thirty million, one hundred and nineteen thousand, seven hundred and eighty-nine) votes in favor,

0 (zero) votes against,

6,503 (six thousand, five hundred and three) abstentions,

therefore resolution number 15 was adopted.

**"Resolution No. 16  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026**

**regarding granting discharge to Mr. Grzegorz Konieczny, Member of the Supervisory Board of the Company, for  
the performance of his duties  
in the financial year 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company grants Mr. Grzegorz Konieczny, Member of the Supervisory Board of the Company, a vote of approval for the performance of his duties in the financial year 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,119,789 (thirty million, one hundred and nineteen thousand, seven hundred and eighty-nine) votes in favor,

0 (zero) votes against,

6,503 (six thousand, five hundred and three) abstentions,

therefore resolution number 16 was adopted.

**"Resolution No. 17  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding granting discharge to Ms. Joanna Różycka-Iwan – Member of the Supervisory Board of the Company –  
for the performance of her duties  
in the financial year 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company grants Ms. Joanna Różycka-Iwan, Member of the Supervisory Board of the Company, a vote of approval for the performance of her duties in the financial year 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,119,789 (thirty million, one hundred and nineteen thousand, seven hundred and eighty-nine) votes in favor,

0 (zero) votes against,

6,503 (six thousand, five hundred and three) abstentions,

therefore resolution number 17 was adopted.

**"Resolution No. 18  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding granting discharge to Mr. Witold Woźniak, Member of the Supervisory Board of the Company, for the  
performance of his duties  
in the financial year 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company grants Mr. Witold Woźniak, Member of the Supervisory Board of the Company, a vote of approval for the performance of his duties in the financial year 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,119,789 (thirty million, one hundred and nineteen thousand, seven hundred and eighty-nine) votes in favor,

0 (zero) votes against,

6,503 (six thousand, five hundred and three) abstentions,

therefore resolution number 18 was adopted.

**"Resolution No. 19  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding granting discharge to Mr. Paweł Wujec, Member of the Supervisory Board of the Company, for the  
performance of his duties  
in the financial year 2025**

Pursuant to Article 393 item 1) and Article 395 § 2 item 3) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

§ 1

The Annual General Meeting of the Company grants Mr. Paweł Wujec, Member of the Supervisory Board of the Company, a vote of approval for the performance of his duties in the financial year 2025.

§ 2

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,119,789 (thirty million, one hundred and nineteen thousand, seven hundred and eighty-nine) votes in favor,

0 (zero) votes against,

6,503 (six thousand, five hundred and three) abstentions,

therefore resolution number 19 was adopted.

Ad. 11

**"Resolution No. 20  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
regarding the allocation of the Company's profits from previous years, coverage of the loss for 2025 and  
payment of dividends**

Pursuant to Article 348 and Article 395 § 2 item 2) of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

§ 1

The Annual General Meeting of the Company resolves that the amount of PLN 560,203,786.89 (in words: five hundred sixty million two hundred three thousand seven hundred eighty-six zlotys and eighty-nine groszy) from undistributed profits from previous years, resulting from changes in the Company's accounting policy, shall be allocated as follows:

- a. the amount of PLN 36,146,747.34 (in words: thirty-six million one hundred forty-six thousand seven hundred forty-seven zlotys and thirty-four groszy) is allocated to cover the Company's net loss shown in the Company's separate financial statements for the financial year 2025 in the amount of PLN 36,146,747.34 (in words: thirty-six million one hundred forty-six thousand seven hundred forty-seven zlotys and thirty-four groszy);

- b. a total amount of PLN 38,707,886.10 (thirty-eight million, seven hundred and seven thousand, eight hundred and eighty-six zlotys and 10 groszy) is allocated for the payment of a dividend to the Company's shareholders in the amount of PLN 1.30 (one zloty and thirty groszy) per share, with the dividend amount per share being rounded down to the nearest whole grosz, while the difference between the above-mentioned amount and the dividend amount payable to shareholders, taking into account such rounding, will be allocated to the Company's reserve capital;
- c. the amount of PLN 329,503,540.40 (in words: three hundred twenty-nine million five hundred three thousand five hundred forty zlotys and forty groszy) is allocated to increase the reserve capital created for the purpose of purchasing own shares by the Company pursuant to resolution No. 6 of the Annual General Meeting of the Company of 23 June 2025 on authorising the Management Board of the Company to purchase own shares and creating reserve capital;
- d. the remaining amount of undistributed profits from previous years referred to above, in the amount of PLN 155,845,613.05 (in words: one hundred fifty-five million eight hundred forty-five thousand six hundred thirteen zlotys and five groszy) shall be allocated to the creation of reserve capital with the possibility of allocating it to the payment of dividends in subsequent financial years.

## § 2

The Annual General Meeting of the Company decides to set the dividend date as 13 July 2026.

## § 3

The Annual General Meeting of the Company decides to set the dividend payment date as 20 July 2026.

## § 4

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) votes in favor,

o (zero) votes against,

o (zero) abstentions,

therefore resolution number 20 was adopted.

Ad. 12

## Resolution No. 21

**Annual General Meeting**  
**Wirtualna Polska Holding Spółka Akcyjna**  
**based in Warsaw**  
**from June 2, 2026**

**regarding the amendment of resolution No. 6 of the Annual General Meeting of Wirtualna Polska Holding Spółka Akcyjna with its registered office in Warsaw of 23 June 2025 regarding the authorization of the Company's Management Board to acquire own shares and create reserve capital and the adoption of its consolidated text**

Based on Article 362 § 1 item 8 of the Commercial Companies Code, Article 396 § 4 of the Commercial Companies Code and § 6 of the Company's Articles of Association in connection with Article 362 § 2 item 3 of the Commercial Companies Code and Article 348 § 1 of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the " **Company** ") resolves as follows:

**§ 1**

The Annual General Meeting of the Company decides to introduce the following amendments to resolution No. 6 of the Annual General Meeting of the Company of 23 June 2025 (the " **Authorization Resolution** "):

- 1) § 1 section 2 shall be replaced by the following new wording:
  2. *The subject of the acquisition will be no more than 5,955,059 (in words: five million nine hundred fifty-five thousand fifty-nine) fully paid-up bearer shares of the Company with a nominal value of PLN 0.05 (in words: five groszy) each, with a total nominal value of PLN 297,752.95 (in words: two hundred ninety-seven thousand seven hundred fifty-two zlotys and ninety-five groszy), which are admitted to trading on the regulated market operated by the Warsaw Stock Exchange ("Shares").*
- 2) § 1 section 3 point 1) shall be replaced by the following:
  - 1) *the total nominal value of the acquired Shares will amount to no more than PLN 297,752.95 (in words: two hundred ninety-seven thousand seven hundred fifty-two zlotys and ninety-five groszy), which constitutes no more than 20% (in words: twenty percent) of the share capital of the Company;*
- 3) § 1 section 3 point 3) shall be replaced by the following new wording:
  - 3) *the total purchase price of the Shares, increased by the costs of their purchase, will not be higher than the reserve capital in the amount of PLN 351,348,481.00 (in words: three hundred fifty-one million three hundred forty-eight thousand four hundred eighty-one zlotys), created for this purpose in accordance with § 3 of this resolution, provided that in the event of exhaustion of the funds from the reserve capital referred to in § 3 of this resolution, the acquisition of the Shares on the basis of the authorization contained in this resolution may take place within the period indicated in section 4 below, provided that the General Meeting of the Company prior adopts a resolution on the creation of reserve capital in the appropriate amount in accordance with Article 362 § 2 item 3 of the Commercial Companies Code ;*
- 4) § 1 section 3 point 6 letter b) shall be replaced by the following:
  - b) *during a trading session as part of a transaction on a regulated market operated by the Warsaw Stock Exchange; or*
- 5) § 1 section 3 point 6 letter c) shall be replaced by the following:

*c) by acquiring Shares in another manner permitted by generally applicable law, including in a transaction or transactions outside an organized trading system, carried out as part of a tender offer for the sale of shares within the meaning of the Act of 29 July 2005 on public offering and conditions for introducing financial instruments to an organized trading system and on public companies (the "Act on Public Offering"), in accordance with the provisions of the Act on Public Offering.*

6) § 2 section 1 shall be replaced by the following new wording:

*1. The acquisition of Shares under this resolution may occur in one or more tranches. Prior to the acquisition of Shares in a given tranche, the Company's Management Board will determine, by way of a resolution (the "Acquisition Resolution"), the number of Shares to be acquired by the Company in a given tranche, their price or the method of determining it (taking into account market conditions prevailing at the time of commencement of the acquisition of Shares in a given tranche), the purpose of acquiring Shares in a given tranche, the method of acquiring Shares in a given tranche, as well as other matters necessary to implement the process of acquiring Shares in a given tranche. In each case, such terms specified by the Management Board in the Acquisition Resolution must be consistent with the provisions of this resolution (including, in particular, the terms of acquisition of Shares specified in § 1 of this resolution). The Acquisition Resolution will be made public in a current report before the commencement of the acquisition of Shares in a given tranche. If the acquisition of Shares takes place under a tender offer to subscribe for the sale of shares within the meaning of the Act on Public Offering, the Acquisition Resolution specifying the final number of Shares to be acquired will be adopted and made public after the end of the subscription period under a given tender offer and before the conclusion of the Share acquisition transaction, taking into account the number of Shares actually covered by subscriptions submitted by shareholders under that tender offer, in accordance with the schedule of that tender offer.*

7) § 2 section 2 letter b) shall be replaced by the following:

*b) in the case of acquisition of Shares in a manner other than a call to subscribe for the sale of shares within the meaning of the provisions of the Act on Public Offering – specifying in the Acquisition Resolution, before the commencement of the process of acquiring Shares, the rules, conditions and deadlines for conducting a public invitation or invitations to submit offers for the sale of Shares by the Company's shareholders, including in particular the specification of:*

8) § 2 paragraph 2 letter e) indent iii) shall read as follows:

*iii) refrain from implementing this resolution to the extent permitted by generally applicable law;*

9) the reserve capital referred to in § 3 of the Authorising Resolution is decided to increase by the amount of PLN 329,503,540.40 (in words: three hundred twenty-nine million five hundred three thousand five hundred forty zlotys and forty groszy), coming from undistributed profits from previous years, as a result of which § 3 shall receive the following new wording:

*In order to acquire the Shares, the Annual General Meeting of the Company resolves to create reserve capital to be used to acquire Shares in a number no greater than indicated in § 1 section 2 of this resolution, including to pay the price for the acquired Shares and cover other costs of their acquisition ("Reserve Capital for the Acquisition of Shares"). The Annual General Meeting of the Company resolves to transfer to the Reserve Capital for the Acquisition of Shares the amount of PLN 351,348,481.00 (in words: three hundred fifty-one million three hundred forty-eight thousand four hundred eighty-one zloty), consisting of undistributed profits from previous years,*

*which, pursuant to Article 348 § 1 of the Commercial Companies Code, may be allocated for distribution among the Company's shareholders.*

**§ 2**

The remaining provisions of the Authorising Resolution remain unchanged.

**§ 3**

The Annual General Meeting of the Company adopts the consolidated text of the Authorisation Resolution, taking into account the changes resulting from Resolution No. 21 of the Annual General Meeting of 2 June 2026:

**"Resolution No. 6  
Annual General Meeting  
Wirtualna Polska Holding Spółka Akcyjna  
based in Warsaw  
from June 23, 2025  
regarding the authorization of the Company's Management Board to acquire its own shares  
and the creation of reserve capital**

Based on Article 362 § 1 item 8 of the Commercial Companies Code, Article 396 § 4 of the Commercial Companies Code and § 6 of the Company's Articles of Association in connection with Article 362 § 2 item 3 of the Commercial Companies Code and Article 348 § 1 of the Commercial Companies Code, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1.**

1. The Annual General Meeting of the Company decides to authorize the Management Board of the Company to acquire the Company's own shares in accordance with Article 362 § 1 item 8 of the Commercial Companies Code and to perform all legal and factual actions aimed at acquiring these shares on the terms specified in this resolution.
2. The subject of the acquisition will be no more than 5,955,059 (in words: five million nine hundred fifty-five thousand fifty-nine) fully paid-up bearer shares of the Company with a nominal value of PLN 0.05 (in words: five groszy) each, with a total nominal value of PLN 297,752.95 (in words: two hundred ninety-seven thousand seven hundred fifty-two zlotys and ninety-five groszy), which are admitted to trading on the regulated market operated by the Warsaw Stock Exchange ("Shares").
3. The acquisition of Shares will take place on the following terms:
  - 1) the total nominal value of the acquired Shares will amount to no more than PLN 297,752.95 (in words: two hundred ninety-seven thousand seven hundred fifty-two zlotys and ninety-five groszy), which constitutes no more than 20% (in words: twenty percent) of the share capital of the Company;
  - 2) the total nominal value of the acquired Shares will not exceed 20% (in words: twenty percent) of the Company's share capital at any time, including the nominal value of the remaining treasury shares held by the Company that have not been sold by the Company;
  - 3) the total purchase price of the Shares, increased by the costs of their purchase, will not be higher than the reserve capital in the amount of PLN 351,348,481.00 (in words: three hundred fifty-one million three hundred forty-eight thousand four hundred eighty-one zlotys), created for this purpose in accordance with § 3 of this resolution, provided that in the event of exhaustion of the funds from the reserve capital referred to in § 3 of this resolution, the acquisition of the Shares on the basis of the authorization contained in this resolution will be possible within the period indicated in section 4 below, provided that the General Meeting of the

Company has previously adopted a resolution on the creation of reserve capital in the appropriate amount in accordance with Article 362 § 2 item 3 of the Commercial Companies Code;

- 4) the unit purchase price of the Shares may not be lower than PLN 35.00 (in words: thirty-five zlotys) and may not be higher than PLN 135.00 (in words: one hundred thirty-five zlotys);
  - 5) The Shares acquired by the Company may be allocated to:
    - a) for the performance of obligations arising from the incentive program, which may be established by the Company by way of a separate resolution of the General Meeting of the Company;
    - b) in order to offer them to potential investors;
    - c) if the Shares are not allocated to the incentive program referred to in section 3 item 5 letter a) above or are not offered to investors in accordance with section 3 item 5 letter b) above, after the completion of the Share repurchase or after the expiry of the period of validity of the authorization to purchase Shares in accordance with this resolution – for the purpose of their redemption;
  - 6) Shares may be acquired in accordance with generally applicable legal provisions, ensuring equal access of the Company's shareholders to exercise the right to sell Shares, in one of the following ways:
    - a) in a transaction or transactions outside an organised trading system, carried out by way of a public invitation or invitations to submit offers for the sale of Shares by all shareholders of the Company, subject to the following conditions:
      - i) the purchase price of Shares under one invitation to submit offers for the sale of Shares will be the same for all shareholders,
      - ii) if the number of Shares offered by shareholders to be purchased by the Company in response to the Company's invitation is higher than the total number of Shares specified by the Company in the announced invitation, the Company's Management Board will proportionally reduce the shareholders' offers by rounding the fractional number of Shares down to the nearest integer, so that the total number of Shares is equal to the maximum number indicated by the Company in the announced invitation, while maintaining the principle of equal treatment of all shareholders, and
      - iii) The Shares remaining after applying the rounding referred to in section 3 item 6 letter a) indent ii) above (i.e. the Shares in the number constituting the difference between the number of Shares specified by the Company in the announced invitation and the total number of Shares covered by the reduced and rounded sale offers) will be allocated to the sale offers submitted by shareholders, one Share each, successively, starting from the largest share sale offers to the smallest, until the total number of Shares equal to the number indicated in the announced invitation is allocated;
    - b) during a trading session as part of a transaction on a regulated market operated by the Warsaw Stock Exchange; or
    - c) by acquiring Shares in another manner permitted by generally applicable law, including in a transaction or transactions outside an organized trading system, carried out as part of a call to subscribe for the sale of shares within the meaning of the Act of 29 July 2005 on public offering and conditions for introducing financial instruments to an organized trading system and on public companies (the "Act on Public Offering"), in accordance with the provisions of the Act on Public Offering.
  - 7) Shares can be purchased through an investment company.
4. The authorization to acquire Shares is granted from the date of adoption of this resolution until 23 June 2030, but no longer than until the funds allocated for the acquisition of Shares, which have been transferred for this purpose to the reserve capital created in accordance with § 3 of this resolution, are exhausted, provided that in the event of exhaustion of the funds from the reserve capital referred to in § 3 of this resolution, the acquisition of Shares

on the basis of the authorization contained in this resolution may take place within the period indicated in this section 4, provided that the General Meeting of the Company prior adopts a resolution on the creation of reserve capital in the appropriate amount in accordance with Article 362 § 2 item 3 of the Commercial Companies Code.

## § 2.

1. The acquisition of Shares under this resolution may occur in one or more tranches. Prior to the acquisition of Shares in a given tranche, the Company's Management Board will determine, by way of a resolution (the "Acquisition Resolution"), the number of Shares to be acquired by the Company in a given tranche, their price or the method of determining it (taking into account market conditions prevailing at the time of commencement of the acquisition of Shares in a given tranche), the purpose of acquiring Shares in a given tranche, the method of acquiring Shares in a given tranche, as well as other matters necessary to implement the process of acquiring Shares in a given tranche. In each case, such terms specified by the Management Board in the Acquisition Resolution must be consistent with the provisions of this resolution (including, in particular, the terms of acquisition of Shares specified in § 1 of this resolution). The Acquisition Resolution will be made public in a current report before the commencement of the acquisition of Shares in a given tranche. If the acquisition of Shares takes place under a tender offer to subscribe for the sale of shares within the meaning of the Act on Public Offering, the Acquisition Resolution specifying the final number of Shares to be acquired will be adopted and made public after the end of the subscription period under a given tender offer and before the conclusion of the Share acquisition transaction, taking into account the number of Shares actually covered by subscriptions submitted by shareholders under that tender offer, in accordance with the schedule of that tender offer.
2. The Annual General Meeting of the Company authorizes the Management Board of the Company to take all legal and factual actions necessary to acquire the Shares pursuant to Article 362 § 1 item 8 of the Commercial Companies Code within the scope specified in this resolution, including in particular:
  - a) specifying in the Resolution on Acquisition detailed rules for the acquisition of Shares, in particular the elements referred to in section 1 above and to the extent not regulated by this resolution;
  - b) in the case of acquisition of Shares in a manner other than a call to subscribe for the sale of Shares within the meaning of the provisions of the Act on Public Offering – specifying in the Acquisition Resolution, before the commencement of the process of acquiring Shares, the rules, conditions and deadlines for conducting a public invitation or invitations to submit offers for the sale of Shares by the Company's shareholders, including in particular the specification of:
    - i) conditions and deadlines for submitting offers for the sale of Shares by shareholders,
    - ii) the content of the Share sale offers and the announcement of the templates of these offers, and
    - iii) rules and conditions for accepting offers to sell Shares and settling Share purchase transactions;
  - c) in the case of the acquisition of Shares through an investment company – selecting an investment company and concluding an agreement with the investment company on intermediation in the acquisition of Shares, as well as granting the selected investment company the necessary powers of attorney and authorisations;
  - d) submitting all settlement instructions and performing other legal or factual actions necessary to settle the Share acquisition transaction;
  - e) make the following decisions, at the discretion of the Management Board of the Company, guided by the interests of the Company:
    - i) completion of the Share acquisition procedure at any time,
    - ii) resignation from purchasing the Shares in whole or in part, and
    - iii) refrain from implementing this resolution to the extent permitted by generally applicable

law;

- f) taking, during the period of the authorization to acquire Shares referred to in § 1 section 4 above, a decision to resume the acquisition of Shares on the terms provided for in this resolution (in the event of prior exercise by the Management Board of the powers referred to in section 2 letter e) above).
3. The Management Board will notify the General Meeting of the Company about the implementation of this resolution, pursuant to Article 363 § 1 of the Commercial Companies Code.

### § 3.

In order to acquire the Shares, the Annual General Meeting of the Company resolves to create reserve capital to be used to acquire Shares in a number no greater than indicated in § 1 section 2 of this resolution, including to pay the price for the acquired Shares and cover other costs of their acquisition ("Reserve Capital for the Acquisition of Shares"). The Annual General Meeting of the Company resolves to transfer to the Reserve Capital for the Acquisition of Shares the amount of PLN 351,348,481.00 (in words: three hundred fifty-one million three hundred forty-eight thousand four hundred eighty-one zloty), consisting of undistributed profits from previous years, which, pursuant to Article 348 § 1 of the Commercial Companies Code, may be allocated for distribution among the Company's shareholders.

### § 4.

The resolution comes into force upon its adoption."

### § 4

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred twenty-six thousand, two hundred ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred thirty-six thousand, five hundred eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

25,219,445 (twenty-five million, two hundred nineteen thousand, four hundred forty-five) votes in favor,

1,305,394 (one million, three hundred five thousand, three hundred ninety-four) votes against,

3,601,453 (three million, six hundred one thousand, four hundred fifty-three) abstentions,

therefore, resolution number 21 was adopted.

An objection to the resolution was raised and recorded.

Ad. 14

**"Resolution No. 23  
Annual General Meeting  
Wirtualna Polska Holding company Joint-stock company  
based in Warsaw  
from June 2, 2026  
giving its opinion on the Report on the remuneration of members of the Management Board and Supervisory  
Board of the Company for the financial year 2025**

Pursuant to Article 90g section 6 of the Act of 29 July 2005 on Public Offering and Conditions Governing the Introduction of Financial Instruments to Organized Trading and on Public Companies, the Annual General Meeting of the company under the name "Wirtualna Polska Holding" Spółka Akcyjna with its registered office in Warsaw (the "Company") resolves as follows:

**§ 1**

The Annual General Meeting of the Company issues a positive opinion on the report on the remuneration of members of the Management Board and Supervisory Board of the Company for the financial year 2025 prepared by the Supervisory Board of the Company in the wording attached to this resolution and assesses that the above-mentioned report correctly and completely presents the principles of remuneration of members of the Management Board and Supervisory Board of the Company in force in the financial year 2025.

**§ 2**

The resolution comes into force on the date of its adoption."

In the vote on the above resolution, a total of 30,126,292 (thirty million, one hundred and twenty-six thousand, two hundred and ninety-two) valid votes were cast out of 18,836,583 (eighteen million, eight hundred and thirty-six thousand, five hundred and eighty-three) shares, representing approximately 63.26% of the Company's share capital, including:

28,815,898 (twenty-eight million, eight hundred and fifteen thousand, eight hundred and ninety-eight) votes in favor,

1,310,294 (one million, three hundred and ten thousand, two hundred and ninety-four) votes against,

100 (one hundred) abstentions,

therefore resolution number 23 was adopted.